

MEMORANDUM OF AGREEMENT

Between

UNION PACIFIC RAILROAD

For the former IGN territory

And the

UNITED TRANSPORTATION UNION

LLOYD GUARANTEED COMBINATION ROAD EXTRA BOARD

IT IS AGREED

Section 1: The Carrier may establish a Guaranteed Combination (Conductor/Brakeman) Extra Board at Spring, Texas (Lloyd Yard) to protect train service vacancies on the following assignments and territory:

- (1) Zone 3 TSE and local assignments at Lloyd Yard.
- (2) Zone 3 TSE assignments at Westfield, Texas.
- (3) Zone 3 TSE assignments called as extra jobs at Lloyd Yard or Westfield, Texas.

Note 1: The Zone 3 Extra Board at Houston may be required to supplement the Extra Board at Lloyd Yard if the Lloyd Extra Board is exhausted. When extra employees from Houston are used to supplement the Extra Board at Lloyd Yard, such service shall be on a *trip for trip basis*.

Note 2: The Extra Board at Lloyd Yard will not be required to supplement the Zone 3 Extra Board at Houston.

Section 2: It is understood and agreed, this Extra Board will be guaranteed pursuant to existing *conductor/brakemen* agreements; however, a Supplemental Extra Board **will not be assigned** at Lloyd in connection with the establishment of this Combination Extra Board.

NOTE: The total combined number of employees on the Zone 3 Extra Board at Houston and the Extra Board at Spring, Texas (Lloyd Yard), will be utilized in determining the number of positions assigned to the Houston Zone 3 Supplemental Extra Board (ST23).

Section 3: Nothing in this agreement shall prevent the use of other crews to perform work currently permitted by prevailing agreements, including, but not limited to, yard crews performing hours of service relief within the road/yard zone, pool freight crews performing combined service and deadheads between terminals, pool freight crews performing turnaround service at the away from home terminal (and/or Traveling Switch Engines (TSE) working within their assigned limits (radius or straightaway).

Section 4: (a) This Agreement signed at Spring, Texas will not prejudice the position of either party, will not be referred to in connection with any other case, Agreement (Local or National), or dispute resolution and supercedes all other rules, agreements, and practices to the extent necessary to conform herewith.

(b) Either party upon serving thirty (30) days written notice to the other may cancel this Agreement. Should a cancellation notice be served, the parties agree to meet in the intervening time or as mutually agreed to discuss issues precipitating its cancellation.


Signed this 3rd day of November 2006.

**For United Transportation
Union:**

For Union Pacific Railroad:



**L. R. Bumpurs/
General Chairman**



**S. F. Boone
Director - Labor Relations**