

MEMORANDUM OF AGREEMENT

Between the

UNION PACIFIC RAILROAD COMPANY

And the

UNITED TRANSPORTATION UNION

(IGN)

GALVESTON GUARANTEED COMBINATION ROAD/YARD EXTRA BOARD

IT IS AGREED:

Section 1: The Carrier may establish a Guaranteed Combination (Conductor/Brakeman/Switchman) Extra Board at Galveston, Texas to protect the following assignments and territory:

- (1) Local, road switcher (TSE) and/or yard assignments originating and/or assigned at Galveston, Texas.
- (2) Local, road switcher (TSE) and/or yard assignments originating and/or assigned at Webster, Texas.

Note 1: In the event the Galveston extra board is exhausted, the Houston Zone 3 Extra Board will protect assignments at Galveston and Webster.

Note 2: The Extra Board at Galveston will not be required to supplement Extra Boards at Houston.

Section 2: The allotted travel time between the Galveston Extra Board and assignments at Webster will be sixty (60) minutes.

Section 3: It is understood and agreed, this Extra Board will be guaranteed pursuant to existing agreements; however, a Supplemental Extra Board will **not** be assigned at or in connection with the Combination Extra Board at Galveston, Texas.

Section 4: The provisions of the controlling guaranteed extra board agreement shall govern the operation and administration of the Galveston extra board.

Section 5: Nothing in this agreement shall prevent the use of other crews to perform work currently permitted by prevailing agreements, including, but not limited to, yard crews performing hours of service relief within the road/yard zone, pool freight crews performing combined service and deadheads between terminals, pool freight crews performing turnaround service at the away from home terminal and/or Traveling Switch Engines (TSE) working within their assigned limits (radius or straightaway).

Section 6: (a) This Agreement signed at Spring, Texas will not prejudice the position of either party, will not be referred to in connection with any other case, Agreement (Local or National), or dispute resolution and supercedes all other rules, agreements, and practices to the extent necessary to conform therewith.

(b) Either party may cancel this Agreement by serving thirty (30) days' written notice to the other party. Should a cancellation notice be served, the parties agree to meet in the intervening time or as mutually agreed to discuss issues precipitating its cancellation.

Signed this 25th day of January, 2010.

United Transportation Union

Union Pacific Railroad Company



L. R. Bumpurs
General Chairman, UTU



S. F. Boone
Director - Labor Relations