

UNION PACIFIC RAILROAD COMPANY

Gary Taggart
Director – Labor Relations



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BUILDING AMERICA

August 24, 2016

MR. ROY DAVIS
GENERAL CHAIRMAN – UTU
400 RANDAL WAY
SUITE 102
SPRING, TEXAS 77388

DEAR SIR:

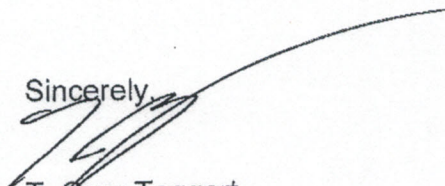
This refers to various discussions and correspondence regarding the use of a Brake Stick by Houston Hub trainmen/switchmen in the discharge of their duties.

IT IS AGREED:

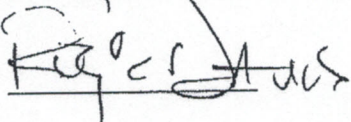
Employees will not be required to pay for replacement of Brake Sticks under the following conditions:

- A. When worn out or damaged in the performance of railroad service upon return of the Brake Stick issued by UPRR.
- B. When stolen or lost while employee is on duty without neglect on part of employee.
- C. When destroyed in the performance of duty.

Sincerely,


T. Gary Taggart
Director – Labor Relations

AGREED:



Roy Davis
General Chairman – SMART-TD

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