

**MEMORANDUM OF AGREEMENT
BETWEEN
UNION PACIFIC RAILROAD
AND THE
UNITED TRANSPORTATION UNION**

**ARTICLE 27
FIRST IN, FIRST OUT**

It is agreed:

1. Article 27 A of the I-GN Trainman's Agreement is hereby amended to read as follows:

"A. Extra Conductors and Combination Conductor/Brakeman/Switchman shall run first-in first-out if rested and available. The off-duty time at the home terminal shall govern in determining the order in which trainmen shall be called for subsequent service."

This Memorandum of Agreement will become effective on January 1, 2012, and will remain in effect unless cancelled at any time by either party serving a thirty 30-day written notice of termination upon the other party.

Signed this 7 day of December, 2011.

For the United
Transportation Union:



Larry Bumpurs
General Chairman

For the Union
Pacific Railroad:



T. Gary Taggart
Director Labor Relations