

MEMORANDUM OF AGREEMENT

between the

UNION PACIFIC RAILROAD

and the

UNITED TRANSPORTATION UNION

Houston Hub

Establishment of Combination Extra Board Addis, Louisiana

IT IS AGREED:

1. The Carrier may serve notice of not less than five (5) days to establish a new guaranteed combination extra board at Addis, Louisiana.
2. This new extra board will be responsible for protecting road and yard service, including hours of service relief for service originating at Addis, Donaldsonville, and Port Allen.
3. Employees required to protect vacancies at Donaldsonville will remain on the assignment until the vacancy ceases or the first rest day in accordance with current agreements.
4. Employees required to protect vacancies at Port Allen will be released back to the Addis Extra Board after each tour of duty.
5. The minimum number assigned to this new extra board will equal forty (40) percent of the total number of assignments at Addis, Donaldsonville, and Port Allen.
6. The Carrier will not be required to establish a supplemental extra board at Addis.

7. The Addis and Livonia Extra Boards may supplement each other in the event either board is exhausted of available employees.
8. This memorandum of agreement may be cancelled no earlier than six (6) months after implementation by either party serving a ten (10) day written notice upon the other party. During the intervening time or as mutually agreed, the parties will meet to discuss the causes of the cancellation notice in an effort to resolve those issues and avoid termination of the Agreement.

Signed this 1st day of June, 2011.

FOR THE UNITED
TRANSPORTATION UNION:

L. R. Bumpurs

Larry Bumpurs
General Chairman – UTU

FOR THE UNION PACIFIC
RAILROAD:

T. Gary Taggart

T. Gary Taggart
Director Labor Relations - UP

UNION PACIFIC RAILROAD COMPANY

Gary Taggart
Director – Labor Relations



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Spring, TX 77373
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BUILDING AMERICA

May 17, 2011

MR. L.R. BUMPURS
GENERAL CHAIRMAN – UTU
400 RANDAL WAY – SUITE 102
SPRING, TX 77388

Dear Sir:

This refers to our discussion concerning the rate of pay for crews working the Taft – Livonia Local.

It is agreed:

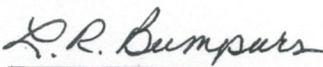
1. The conductor and brakeman operating the Taft-Livonia local will be compensated the Traveling Switcher rate of pay.
2. The conductor working the Taft – Livonia Local will be compensated the footboard yardmaster rate of pay.
3. It is understood this agreement is only applicable to the assignment listed above and will be implemented upon the establishment of a new extra board at Addis, LA.
4. This agreement will be cancelled and no longer in affect if the Addis extra board is later abolished.

If this properly reflects our understanding, please sign in the space provided below and return a signed copy back to this office.

Sincerely,


T. Gary Taggart
Director – Labor Relations

I concur:


Larry Bumpurs - UTU