

UNION PACIFIC RAILROAD COMPANY

Gary Taggart
Director – Labor Relations



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BUILDING AMERICA
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MR. ROY DAVIS
GENERAL CHAIRMAN – UTU
400 RANDAL WAY
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DEAR SIR:

This refers to our discussion regarding trainmen riding bulletin vacancies, specifically, Letter of Understanding dated February 24, 1997.

Article 2 of the Letter of Understand dated February 24, 1997 reads:

"2. The bulletin that the employee is attempting to "ride" must be one in which there has not yet been any other employee assigned (in particular, one in which an employee from the extra board has already been assigned) or must be an assignment which works out of the employee's home terminal."

The parties agree to modify Article 2 to read as follows:

"2. The bulletin that the employee is attempting to "ride" must be an assignment that is currently at the home terminal.

NOTE 1: An employee may not ride a bulletin vacancy at an outlying assignment in which an extra board employee has already been called and temporally assigned.

NOTE 2: An employee with a displacement right (bump board) may displace a junior employee riding a bulletin assignment.

This modification may be cancelled by either party serving a ten (10) notice onto the other.

AGREED:


Roy Davis


T. Gary Taggart