

**Memorandum of Agreement  
Between  
BNSF Railway  
and  
The United Transportation Union (HBT)**

It was agreed that Article 41, Meal Periods, is changed to read:


In lieu of a 20-minute meal period, the yard crew will be allowed 10 miles if they are on-duty for less than 10'40". If the yard crew is on-duty in excess of 10'40", they will be allowed an additional 6 miles.

Ex: A crew is on-duty for between 8'00" and 10'40". They will receive a 10 mile payment. A crew that is on-duty for more than 10'40" will receive a total of a 16 mile payment. This applies whether or not the crew receives a meal period.


Notwithstanding the provisions of this agreement, the parties acknowledge that a crew will continue to be allowed to eat at any time during their tour of duty as long as it does not delay train operations in any way.

This agreement will become effective on March 1, 2008 and may be cancelled by the service of a 10 day written notice of intent to cancel by either party upon the other.

For the Carrier:

  
Melissa Beasley  
Director Labor Relations

For the Organization:

  
L.R. Bumpurs  
General Chairman UTU (HBT)