

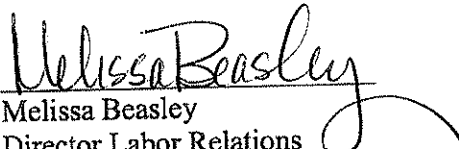
**Memorandum of Agreement
Between
BNSF Railway
and
The United Transportation Union (HBT)**

Employees subject to the HBT Agreement who have been permanently assigned on the same yard assignment (regular or extra board) in excess of thirty (30) days will be allowed to give up that assignment and exercise seniority on another HBT assignment or an assignment governed by the ATSF Northern/Southern Agreements as prescribed by applicable schedule rules.

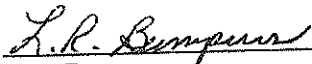
Employees will not be allowed to exercise seniority under the terms of this Agreement from one position to another on the extra board where there is no difference in the assigned days off.

This agreement will become effective on March 11, 2008 and may be cancelled by the service of a 10 day written notice of intent to cancel by either party upon the other.

For the Carrier:


Melissa Beasley
Director Labor Relations

For the Organization:


L.R. Bumpurs
General Chairman UTU (HBT)